

Small Group  
Silver Enhanced PPO 1  
SCHEDULE OF BENEFITS

Deductible and Out-of-Pocket Maximum	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
<p><b>Deductible – The individual deductible applies if you have coverage only for yourself and not for any dependents. The family deductible applies if you have coverage for yourself and one or more eligible dependents. If you have family coverage, each covered family member needs to satisfy his or her individual deductible, not the entire family deductible, prior to receiving benefits that are subject to the deductible.</b></p>		
<b>Plan Deductible</b>		
<i>Individual</i>	\$3,000 per member	\$9,000 per member
<i>Family</i>	\$6,000 per family	\$18,000 per family
<b>Separate Prescription Drug Deductible</b>		
<i>Individual</i>	\$500 per member	\$1,500 per member
<i>Family</i>	\$1,000 per family	\$3,000 per family
<b>Out-of-Pocket Maximum</b>		
<i>Individual</i>	\$6,350 per member	\$19,050 per member
<i>Family</i> (Includes deductible, copayments and coinsurance)	\$12,700 per family	\$38,100 per family
<b>Benefits</b>	<b>In-Network (INET) Member Pays</b>	<b>Out-of-Network (OON) Member Pays</b>
<b>Provider Office Visits</b>		
Adult Preventive Visit	No Cost	50% coinsurance per visit
Infant / Pediatric Preventive Visit	No Cost	50% coinsurance per visit
Primary Care Provider Office Visits (includes services for illness, injury, follow-up care and consultations)	\$20 copayment per visit	50% coinsurance per visit after OON plan deductible is met
Specialist Office Visits	\$40 copayment per visit	50% coinsurance per visit after OON plan deductible is met
Mental Health and Substance Abuse Office Visit	\$20 copayment per visit	50% coinsurance per visit after OON plan deductible is met
<b>Outpatient Diagnostic Services</b>		
Advanced Radiology (CT/PET Scan, MRI)	40% coinsurance per service after INET plan deductible is met	50% coinsurance per service after OON plan deductible is met
Laboratory Services	40% coinsurance per service after INET plan deductible is met	50% coinsurance per service after OON plan deductible is met
Non-Advanced Radiology (X-ray, Diagnostic)	40% coinsurance per service after INET plan deductible is met	50% coinsurance per service after OON plan deductible is met
Mammography Ultrasound	40% coinsurance per service after INET plan deductible is met	50% coinsurance per service after OON plan deductible is met
<b>Prescription Drugs - Retail Pharmacy</b>		

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<b>(30 day supply per prescription)</b>		
Tier 1 Prescription Drugs	\$5 copayment per prescription	50% coinsurance per prescription after OON plan prescription drug deductible is met
Tier 2 Prescription Drugs	\$40 copayment per prescription	50% coinsurance per prescription after OON plan prescription drug deductible is met
Tier 3 Prescription Drugs	40% coinsurance per prescription after INET plan prescription drug deductible is met	50% coinsurance per prescription after OON plan prescription drug deductible is met
Tier 4 Prescription Drugs	40% coinsurance per prescription after INET plan prescription drug deductible is met	50% coinsurance per prescription after OON plan prescription drug deductible is met
<b>Prescription Drugs - Mail Order or Retail Pharmacy (90 day supply per prescription)</b>		
Tier 1 Prescription Drugs	\$10 copayment per prescription	Not Covered
Tier 2 Prescription Drugs	\$80 copayment per prescription	Not Covered
Tier 3 Prescription Drugs	40% coinsurance per prescription after INET plan prescription drug deductible is met	Not Covered
<b>Outpatient Rehabilitative and Habilitative Services</b>		
Speech Therapy  (40 visits per calendar year limit combined for physical, speech, and occupational therapy)	\$30 copayment per visit	50% coinsurance per visit after OON plan deductible is met
Physical and Occupational Therapy  (40 visits per calendar year limit combined for physical, speech, and occupational therapy)	\$30 copayment per visit	50% coinsurance per visit after OON plan deductible is met
<b>Other Services</b>		
Chiropractic Services  (up to 20 visits per calendar year)	\$40 copayment per visit	50% coinsurance per visit after OON plan deductible is met
Diabetic Equipment and Supplies	50% coinsurance per equipment/supply after INET plan deductible is met	50% coinsurance per equipment/supply after OON plan deductible is met
Durable Medical Equipment (DME)	50% coinsurance per equipment/supply after INET plan deductible is met	50% coinsurance per equipment/supply after OON plan deductible is met
Home Health Care Services  (up to 100 visits per calendar year)	No Cost	25% coinsurance per visit after \$50 deductible is met
Outpatient Surgery (in a hospital or ambulatory facility)	40% coinsurance per visit after INET plan deductible is met	50% coinsurance per visit after OON plan deductible is met
<b>Inpatient Hospital Services</b>		

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Inpatient Hospital Services (including mental health, substance abuse, maternity, hospice and skilled nursing facility*)  *(skilled nursing facility stay is limited to 90 days per calendar year)	40% coinsurance per admission after INET plan deductible is met	50% coinsurance per admission after OON plan deductible is met
<b>Emergency and Urgent Care</b>		
Ambulance Services	No Cost	No Cost
Emergency Room	\$200 copayment per visit	\$200 copayment per visit
Urgent Care Centers	\$75 copayment per visit	50% coinsurance per visit after OON plan deductible is met
<b>Pediatric Dental Care (for children under age 19)</b>		
Diagnostic & Preventive	No Cost	50% coinsurance per visit after OON plan deductible is met
Basic Services	40% coinsurance per visit after INET plan deductible is met	50% coinsurance per visit after OON plan deductible is met
Major Services	50% coinsurance per visit after INET plan deductible is met	50% coinsurance per visit after OON plan deductible is met
Orthodontia Services (medically necessary only)	50% coinsurance per visit after INET plan deductible is met	50% coinsurance per visit after OON plan deductible is met
<b>Pediatric Vision Care (for children under age 19)</b>		
Prescription Eye Glasses  (one pair of frames and lenses or contact lens per calendar year)	Lenses: \$0; Collection frame: \$0; Non-collection frame: members choosing to upgrade from a collection frame to a non-collection frame will be given a credit substantially equal to the cost of the collection frame and will be entitled to any discount negotiated by the carrier with the retailer.	Not Covered
Routine Eye Exam by Specialist (one exam per calendar year)	\$40 copayment per visit	50% coinsurance per admission after OON plan deductible is met
<b>Adult Vision Care</b>		
Routine Adult Vision Exam	\$40 copayment per visit	50% coinsurance per admission after OON plan deductible is met

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This Schedule of Benefits contains only a summary of the benefits offered by this plan. This Schedule of Benefits, alone, is not a contract. Your Certificate of Coverage will have specific and complete information about the benefits and limitations that apply to you.